



Oakland Fund for Children and Youth



Living Wage Statement

The City of Oakland requires that any contractor receiving \$100,000 or more from the City of Oakland or have five or more employees, must pay employees at least \$10.83 per hour (with benefits) and at least \$12.45 per hours (without benefits). Information regarding trainees, volunteers, and student interns is not required. All agencies who meet that description must keep an updated record of the following information for each quarter:

1. Name of the employee working on the funded program
2. Home address of the employee
3. Employee's work classification, or title
4. Employee's hourly rate
5. Benefits paid to the employee

Your report should also include you agency and program name.

There is a separate reporting process required by the City's Contract Compliance Office to report your compliance with the aforementioned Living Wage. Although OFCY is not collecting these reports, please have this information available at all times should it be requested from the Contract Compliance office. We have made arrangements with the Contract Compliance Office to allow OFCY grantees to report their compliance with the living wage at the same time they submit OFCY progress reports.

YOUTH WORKERS

Please note, there is a youth exemption in the living wage ordinance. As many OFCY grantees employ and work with youth, your payment to those youth may not fall under the living wage requirement.

If you are employing a youth under the age of 21 AND they are working after school or during the summer, you are exempt from providing them with the defined living wage.

If the youth is working during school hours AND are working as a trainee for no more than 90 days during the calendar year, you are exempt from providing them with the defined living wage.

Any further questions on the Living Wage Ordinance can be directed to the Contract Compliance Officer at (510) 238-6261.